

BAE Systems

**BAE SYSTEMS**

We are a defence engineering company,  
producing a number of products across Air, Land,  
Sea, Cyber Security & Future Technologies

#### Who We Are

BAE Systems are a defence engineering company

#### What We Do

We engineer, manufacture and maintain products  
across areas including Land, Air, Sea and Cyber  
Security

#### Our Culture

We protect people and national security by  
being at the forefront of research and  
innovation, contributing to the safety of the  
nation

CLAAS UK

**CLAAS**

Harvesting the future

#### Who We Are

High tech machines, team spirit and passion at our company you will find a solid foundation for your future

#### What We Do

CLAAS UK Ltd. is responsible for the distribution and support of CLAAS products in the UK and Ireland

#### Our Culture

At CLAAS our work ethos is based on trust and mutual respect. Our aim is for every employee to reach their full potential, to have the freedom to grow within their capability and to contribute positively to the overall success of their team and the company.



Services Systems & Electronics Embedded  
Software User Interfaces Turnkey Development  
Development Consultancy Product Improvement  
Technologies Demanding Systems Image  
Capture/Processing Acoustics/Vibrations  
Healthcare Connectivity Device Drivers Industries  
Medical Automotive Industrial Defence  
"Demanding, hard embedded applications for

### Who We Are

Tactiq is a specialist innovation and product development consultancy serving a well established and high profile client base within Healthcare/Medical, Automotive, Defence and Industrial sectors.

### What We Do

Tactiq take a systems engineering approach to everything we do to ensure designs are optimised and nothing is missed. We cover the complete development lifecycle from concept through architecture, component selection, schematics, costing, simulation, prototyping, verification, productionising and field support.

### Our Culture

Institution of  
**MECHANICAL  
ENGINEERS**

IMechE is the fastest growing professional engineering institution and home to over 120,000 members across 140 countries.

## Who We Are

IMechE is the fastest growing professional engineering institution and home to over 120,000 members worldwide and has been supporting the world of mechanical engineering since 1847. Our members work across a wide range of industries such as railways, automotive, aerospace, manufacturing, energy, biomedical and construction. Licensed by Engineering Council, IMechE help and support engineers work towards professional registration as Engineering Technicians, Incorporated Engineers and Chartered Engineers. Come and speak with us about the benefits of membership with us and how we can help support you throughout your engineering career.

## What We Do

## Our Culture

MAHLE Powertrain Ltd.



Who We Are

What We Do

Our Culture



Halma is a global group of life-saving technology companies. Growing a safer, cleaner, healthier future for everyone every day. Our companies provide innovative solutions to many key problems of the world today. Group sales are in excess of £1bn with a strong financial track record. We have over 5800 employees based in UK, USA, China, India and 21 other countries. Our

### Who We Are

Halma plc is a global group of life saving technology companies. Our companies provide innovative solutions to many of the key problems facing the world today, from water security to preventable blindness. Our purpose is to grow a safer, cleaner, healthier future for everyone, every day. Headquartered in the UK, Halma is an established member of the FTSE 100 company with a current market capitalisation of over £7.5bn. It is one of the top performing businesses in the FTSE index with 16 successive years of record revenues and profits. In the financial year to March 2019, it generated revenue of over £1.2bn pounds and adjusted profit before tax of £245m.

### What We Do

With almost 50 businesses in 24 countries and major operations in Europe, the USA and Asia, Halma employs over 6,500 people worldwide and serves customers in over 160 countries. Its companies and products are diverse, and have a core focus on safety, health, and environmental markets. Our core business of protecting life means we are uniquely positioned to solve some of the world's most pressing issues in the markets we operate in, from water scarcity to preventable blindness. With prestigious, award winning and world leading brands such as BEA, Texecom, Apollo, Keeler, Volk, and Ocean Optics, Halma's products provide safety controls, security sensors and fire protection systems for many landmark buildings around the world.

### Our Culture

Halma has a strong innovation and performance orientated culture, which drives its continued success. Employees are encouraged to share and debate their ideas with colleagues. Teamwork and collaboration are valued throughout the business and there is an aversion to politics and bureaucracy. Halma's strength and success comes from attracting exceptional people. It is committed to building a diverse workforce in which difference is embraced. It believes in continuous learning and development; in short, it invests in its people to help them excel.



We are Engineering organisation that operates in the Defence sector, meeting the current and future needs of the armed forces over land, air and sea.

### Who We Are

We are an Engineering organisation with main sites in Stevenage, Bristol and Bolton. We have a workforce of over 4000 at our three main UK sites. Globally our employees total over 11,000 with sites in France, Italy, Spain, Germany and the USA.

### What We Do

MBDA design and manufacture missiles and missile systems. We are a trusted partner to the Ministry of Defence and work closely with the military to ensure that they have the capability they, in order to protect our freedoms.

### Our Culture

Our employees are passionate about what they do we all have a part to play in how we deliver to our customers. We value our colleagues.



As a UK market leader in specialist civil engineering construction and highway related services, we can offer aspirational graduate programmes delivered through our group of innovative companies, designed to put your talent and passion to work.

### Who We Are

Highways Construction Company

### What We Do

### Our Culture

Eurovia UK Ltd (part of the international Vinci Group), is a national civil engineering contractor, specialising in highway capital investment construction and, under our Ringway brand, local authority highway maintenance contracts.





Rotaflow FV Ltd is an SME engineering firm based in High Peak, (South of Manchester). Established in 1984 we have become one of the UK's leading manufacturer's of industrial swivel joints. Via in-house design and manufacture we solve real industrial engineering problems with the bespoke manufacture of swivel joint solutions for customers worldwide. We regularly export all

### Who We Are

Rotaflow are a family run SME business with over 36 years of experience in our field. The student that works with us really gets to see all aspects of our business: From the initial call for design, working through any design issue/needs, passing that design on to production staff and ultimately the design being manufactured and despatched to the client. Within this you will see many business operations including call handing, product buying, FEA, witness testing, quality and certification.

### What We Do

Rotaflow design and in house manufacture swivel joints (also known as rotary unions/couplings). Swivel joints are pipework that allows fluids to be transferred across rotating interfaces without leakage and at high pressure. We have some off the shelf designs, but most have an element of tweaking to fit the customers varied and specific engineering requirement. Thus there are differing types of swivel joint from small bore size units to bigger 40" units. Multiports are units that enable multiple flows to be transferred through a common axis these range from simple to complex designs. We are specialists in making a design to fit the customers needs and price range. The swivels are most commonly made in 316L Stainless Steel or Carbon Steel but we are used to working in exotic

### Our Culture

We aim to be as efficient and productive as we possibly can in providing a high quality product that fits our customers' needs. .

Pall Corporaion



Pall Corporation

From solutions for cold brew coffee to life-saving vaccines, Pall is a leader in Life Sciences. From outer space to the ocean floor, Industrial sectors rely upon our filtration and purification systems.

#### Who We Are

Pall Corporation is a global leader in the high tech filtration, separation and purification industry. A business for the exponentially curious, Pall is a place you can thrive and amplify your impact on the world

#### What We Do

No matter the arena, curiosity and innovative thinking drive our diverse, global teams to transform customer insights into action. Help us build on our impressive 70+ year track record of success ...because we're just getting started.

#### Our Culture

We understand, accept and value the differences between our associates and believe those differences make our teams better. We are focused on creating an environment where everyone is included in the conversation, has an opportunity to contribute to the organization, and has the ability to realize their potential.



We are proud to be the UK's leading supplier to the nuclear industry and a growing global force.

### Who We Are

Our mission is simple and drives our behaviour in everything that we do: Cavendish Nuclear people who innovate to deliver nuclear services safer, faster and at lower cost

### What We Do

We offer full support across the whole nuclear new build process, have the largest nuclear ready work force in the UK to provide a comprehensive range of critical nuclear services and can handle the complete decommissioning of nuclear equipment and facilities. We operate across the UK and around the world. We are the people with the skills, expertise and experience to ensure you achieve your goals.

### Our Culture

As a wholly owned subsidiary of Babcock International Group, we are trusted to deliver the highest standards of safety, quality, security and environmental protection for our customers. Our business is supported by the three cornerstones of safety, people and performance zero harm, one inclusive culture and 100% delivery on our promises.



We improve everyday quality of life by creating spaces where people want to live, work and play, improving mobility and making best use of our natural resources. Throughout our long history as a leading design and engineering consultancy, we have never stopped innovating. Whether looking at how connected and autonomous vehicles will impact our cities or how we can meet the UK's

### Who We Are

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### What We Do

### Our Culture



Risktec is an independent and specialist provider of safety and risk management expertise to high risk industries such as oil, gas and chemical, transport, clean energy and nuclear

#### Who We Are

Risktec was formed in 2001 with the specific aim of helping clients to manage health, safety, security, environmental and business risk. The company has grown strongly, establishing offices in the UK, Europe, Middle East, South East Asia and North America. In March 2014 Risktec became part of TÜV Rheinland, a global leader in independent technical services, extending Risktec's risk and safety resource pool, geographical reach and the range of services available to clients.

#### What We Do

We provide a range of services to identify, analyse, evaluate and reduce safety risks associated with facilities, operations and equipment to acceptable levels. Services include HAZID/HAZOP workshops, safety cases, task analysis, qualitative/quantitative risk assessments, fire modelling, reliability, availability and maintainability modelling. We work across all high risk industries including oil, gas and chemical, transport, clean energy and nuclear.

#### Our Culture

The key values underpinning our culture are Teamwork, Integrity, Empowerment and Solutions. We work collaboratively, both within Risktec and when working with clients. We act with honesty, integrity and consistently high ethical standards. We empower everyone to deliver all aspects of a project to the best of their ability in a supportive, open and trusting environment. We are responsive and flexible to our clients' needs, delivering complete and pragmatic solutions.

nmcn PLC



A leading engineering and construction company  
in the UK.

### Who We Are

nmcn Plc (formerly known as North Midland Construction Plc/ Nomenca Ltd) is a leading engineering and construction company in the UK. Its talented 1800 strong team offers multi sector engineering and construction skills, technical innovation, design and specialist fabrication.

### What We Do

The company delivers major built environment and water industry projects across the UK from buildings and highways to large scale water networks and treatment plants. With its history dating back to 1946, nmcn now has 12 UK offices and four off site manufacturing facilities.

We are a people focused business that works in partnership with our customers to deliver major built environment and critical national infrastructure projects across the UK.

### Our Culture

Our company's purpose to have "a positive impact on everything we touch."

Having a positive impact on everything we touch means putting people at the heart and considering the total wellbeing of our people. We are a sustainable company, and we want to promote all the ways we look after the environment and the communities in which we live and work. We aspire to become better collaborators with everyone we work with, famous for being progressive in the development of people, quality and technology.



Loughborough Enterprise Network (LEN) is a community of students and graduates who want to develop their entrepreneurial skills. Through workshops, events, advice, support and initial funding, we can help you launch your business idea and help you to be more employable.

## Who We Are

From inspired idea to the next big business start up, we're here to support students and graduates on their enterprise journeys. By providing valuable opportunities to develop an entrepreneurial mindset, we help you to develop the skills and knowledge you need to get started!

## What We Do

From inspired idea to the next big business start up, we support students and graduates on their business journeys by providing valuable opportunities for them to develop a highly desirable entrepreneurial mindset. Through the sharing of ideas and collaboration, and by accessing the support, training and start up funding available, students and graduates are invited to become a key part of our network and unique creative community.

Whether you're an experienced entrepreneur or wondering how to get started, Loughborough Enterprise Network is here to support you at every stage of your journey.

## Our Culture

Through our website and through LSU Enterprise you will have access to workshops, up to date resources, funding, 1 2 1 advise sessions, challenging activities and you will be able to engage with other like minded entrepreneurs about their journey and the experiences they have overcome.

LEN is your network, we look forward to welcoming you.

# GRADCRACKER

WHERE THE STEM JOBS ARE

Gradcracker is the careers website for Science, Technology, Engineering and Maths (STEM) university students. With over 200 employers advertising at any one time, there are more STEM work placements and graduate opportunities on gradcracker.com than on any other careers website in the UK.

## Who We Are

Gradcracker is the careers website for Science, Technology, Engineering and Maths (STEM) university students. With over 200 employers advertising at any one time, there are more STEM work placements and graduate opportunities on gradcracker.com than on any other careers website in the UK.

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## Our Culture





DB ESG plays a significant role in the development of the UK's railway rolling stock offering innovative and value-led advice, technical consultancy and technology integration.

With an office located in Derby, home to the largest cluster of railway companies in the world, DB ESG has an excellent understanding of the UK market

### Who We Are

DB ESG is an engineering consultancy that plays a significant role in the development of the UK's rolling stock. Offering innovative and value-led advice, technical consultancy and technology integration.

We are part of DB Systemtechnik and together we combine to form Europe's largest railway rolling stock technology consultancy.

We are also part of a worldwide, leading mobility and logistics corporation, Deutsche Bahn, with 296,000 employees globally and representation in more than 130 countries. This provides you with the opportunity to develop and shape your career in a global, market-leading corporation.

### What We Do

DB ESG is evolving and growing, taking the lead in exciting and cutting-edge technologies like 3D printing, also known as Additive Manufacturing (AM). We are part of a team that is using AM to tackle obsolescence in the UK rail sector. We already play a significant role in the development of the UK's rolling stock and we offer innovative and value-led advice, technical consultancy and technology integration. We have, however, recently expanded our portfolio in the UK, to bring in some exciting new innovations and services from our sister organisations, including new leading expertise in railway infrastructure.

### Our Culture

Deutsche Bahn has traditionally been involved in social development. It focuses on education and integration projects, environmental protection and humanitarian relief. Working together for a culture of tolerance and respect.

# Loughborough University Women's Engineering Society



## Who We Are

Loughborough University Women's Engineering Society (LUWES) aims to create a diverse engineering community to promote, encourage and support women in engineering.?

## What We Do

Loughborough University Women's Engineering Society (LUWES) provides networking, volunteering, supporting and socialising events for all students at Loughborough University.

## Our Culture

Hilti



Hilti services the professional construction industry. We offer software for design, products and tools for work onsite, training, testing and consultancy.

Unless you work in construction, you probably haven't heard of us. We're a hidden gem. We provide leading-edge tools, technologies, software and services for the professional construction sector. Our customers are loyal and enthusiastic about us. So are our people.

#### Who We Are

Founded in 1941, the Hilti Group evolved from a small family company. 30,000 employees in more than 120 countries around the world enthuse their customers & build a better future.

In Hilti GB approximately 1,000 highly trained team members in sales, engineering, marketing & other support roles work together to help construction professionals get the job done faster, safer & more productively. Our headquarters are in Trafford Park, Manchester.

This is where most of the support functions Customer Services, Finance, Marketing, Training & HR Department are based. The company's Training and Distribution Centre in Bredbury.

#### What We Do

Hilti provides leading edge technology to the global construction industry. Hilti products, systems & services offer the construction professional innovative solutions with outstanding added value. The Hilti Group headquarters are in Schaan, Liechtenstein. Products offered by Hilti include powder actuated fastening, drilling & demolition, diamond coring & cutting, measuring construction lasers & sensors, firestop passive fire resistance, screw fastening, adhesive & mechanical anchoring, & strut & hanger systems.

#### Our Culture

The company has a strong corporate culture founded on integrity, courage, teamwork & commitment.

CGI

# CGI



## Who We Are

You might not have heard about us, but as one of the leading IT names in the business we've got some outstanding and rewarding career opportunities right here for you. We're looking for the UK's most driven and passionate people. If you like the sound of helping to drive some really exciting IT projects such as securing Europe's major satellites and winning multi million pound contracts, then CGI is for you.

## What We Do

We've got opportunities across the business in a range of roles so there are plenty of options to choose from. Many of our senior leadership team began their CGI story as graduates so you can be guaranteed that we'll provide you with the right career support, building you a career from the start.

## Our Culture

A huge plus at CGI is the connections you'll make, building your network of industry contacts right from the start. A lot of our offices have their own student communities too, so you'll have lots of opportunities to take part in social events as well through our Sports and Social club.

We're also focused on the environment and making a real difference to all of our communities and the lives of our members. You'll be able to take part in some really rewarding initiatives including; community volunteering and school partnerships, as well as Oxygen our health and wellbeing programme for CGI members just to name a

JELD-WEN



JELD-WEN founded in 1960, is one of the world's largest door and window manufacturers, with more than 22,000 employees operating in 24 countries globally. Headquartered in Charlotte, North Carolina, JELD-WEN designs, produces and distributes an extensive range of interior and exterior doors, wood, vinyl and aluminium windows and related products for use in the new

#### Who We Are

At JELD WEN our products and services afford us the opportunity to enter peoples' workplaces, homes and daily lives. With this privilege comes great responsibility to ensure that the products we deliver are reliable and enrich the places and lives that they touch.

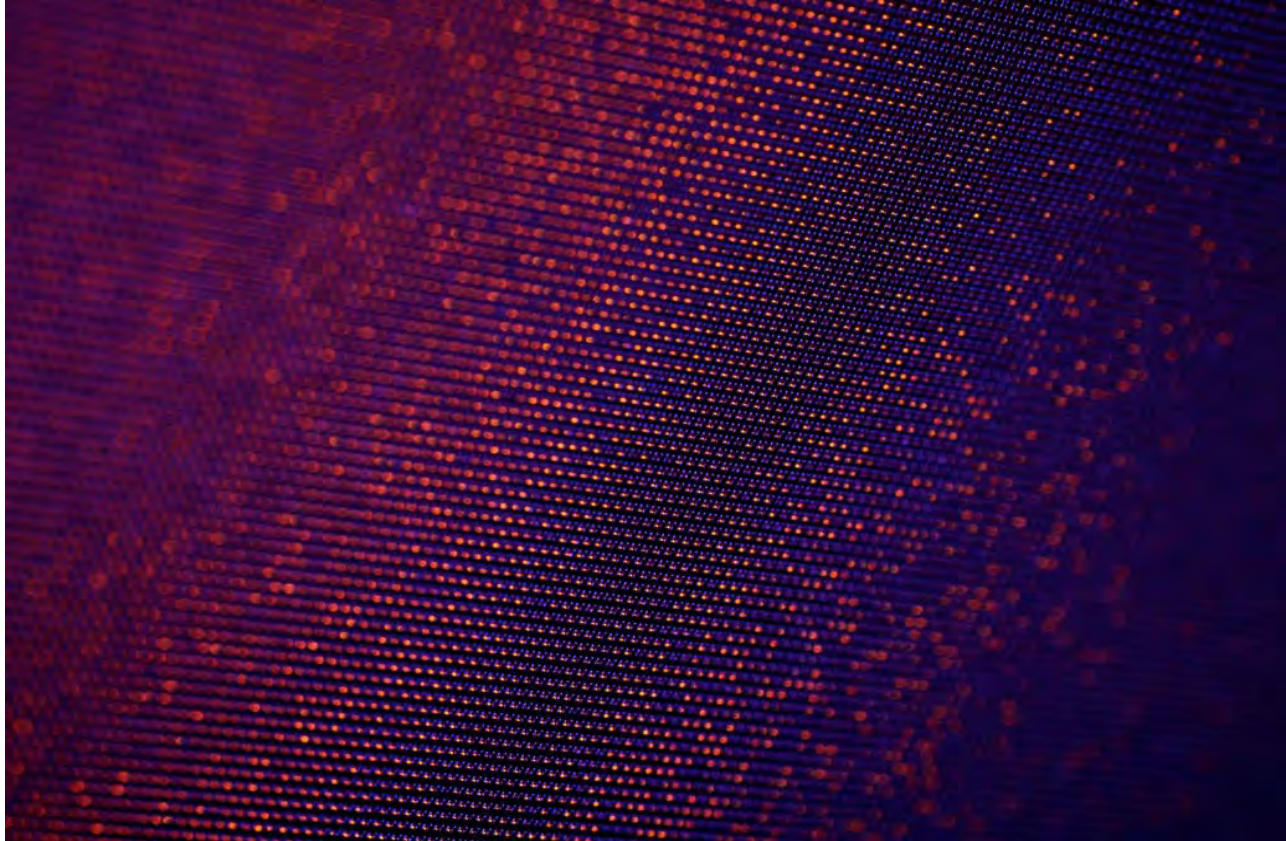
#### What We Do

We design, manufacture and sell Windows, Doors and Stairs for major House Builders and Merchants. We bring beauty and security to the spaces that touch our lives. We act with integrity, invest in people, inspire through innovation, deliver on our promises and improve every day.

#### Our Culture

We act with integrity, invest in people, inspire through innovation, deliver on our promises and improve every day. We are seeking talented individuals who share this purpose and values and want to excel in their field of expertise. We offer excellent benefits, a collaborative environment in which to apply your talent and a dynamic and growing company, with exceptional career progression opportunities.

Bespak



Who We Are

What We Do

Our Culture

PepsiCo



Every day millions of people in the UK enjoy our oats, snacks, juices and beverages. The 4,500 strong team behind these household names is spread across our 10 UK sites including our Quaker oats mill in Cupar and, our Walkers crisp factory in Leicester – the largest crisp factory in the world.

### Who We Are

Every day millions of people in the UK enjoy our oats, snacks, juices and beverages. The 4,500 strong team behind these household names is spread across our 10 UK sites including our Quaker oats mill in Cupar and, our Walkers crisp factory in Leicester – the largest crisp factory in the world.

Our vision is to Be the Global Leader in Convenient Foods and Beverages by Winning with Purpose. Behind this vision lies a passion for sustainability and a commitment to doing business in the right way. We strongly believe that integrating purpose into our business strategy will be the key to our future success,

### What We Do

#### Beverages

We're famous for our beverages including Pepsi MAX, 7UP, Mountain Dew, Gatorade and Lipton Ice Tea. We're committed to reducing sugar and focus our advertising on raising the profile of our low and no sugar options like Pepsi MAX which is the fastest growing cola brand in the UK.

#### Juice

We're helping more and more people reach their five a day through our juice portfolio. Tropicana is the number one chilled fruit juice brand in the UK offering great tasting juices including Whole Fruit which has more fibre than a traditional juice or smoothie. Our portfolio also includes delicious British apple juice

### Our Culture

Our UK business spans 10 sites which create iconic brands that consumers know and love from snacks brands like Walkers Crisps to global household staples like Pepsi MAX, Quaker Oats and Tropicana.

Through our passion for innovation and a strong commitment to Winning with Purpose, we've become one of the world's largest food and beverage companies. Go just about anywhere and you'll find one of our brands we're in over 200 countries – infused in the daily lives of billions and we're always on the look out for motivated, passionate people to join our team.



Tetra Engineering is an independent engineering consultancy providing specialized services for power and process plants that operate heat recovery steam generators (HRSGs) and conventional radiant boilers. The focus of our activities is on improving plant operating life, reliability and thermal performance.

## Who We Are

Tetra Engineering is a small engineering consultancy with over 30 years of experience in providing consulting to the Power Industry. It has a global presence with offices in the USA, France and UAE and has provided services in over 50 countries.

## What We Do

Tetra provides full scope inspection and specialized engineering support services for thermal power plants around the world. This includes a combination of on site and office work.

## Our Culture



Next

# next

Next are famous for being a fashion retailer with over 500 stores in the UK and Eire. However, our growth over recent years has been within the online sector, with the majority of sales now coming through next.co.uk. We are constantly looking to push the boundaries and innovate whether this is through the product we create and offer to customers or the technology we use to help create, market and deliver it. This Autumn we have over 15 Placement Developer opportunities for 2nd year IT students.

Who We Are

What We Do

Our Culture

Eaton



*Powering Business Worldwide*

Eaton is a power management company with 2019 sales of \$21.4 billion, approximately 100,000 employees and sells products to customers in more than 175 countries.

#### Who We Are

At Eaton, we make what matters work. By making power safe, efficient and reliable, we improve the quality of life for those who experience our products and services. We have the power to make a difference and we do that every day.

#### What We Do

As a global power management company, we help our customers solve their greatest power challenges through our industry leading electrical, aerospace, hydraulic, and vehicle businesses. We are dedicated to manufacturing excellence and to providing innovative products that make our customers more successful.

#### Our Culture

Eaton is also a value based organization committed to making a positive impact on society and in our communities around the world. And it begins with our own employees. For those who work here, we strive to make work meaningful and to be a company where you can grow as people and as professionals.



Pirelli was founded in Milan in 1872 and today stands as a global brand known for its cutting edge technology, high-end production excellence and passion for innovation that draws heavily on its Italian roots. It is among the world's major producers of tyres and associated services and the only one focused solely on the Consumer tyre market, which includes tyres for cars, motorcycles

#### Who We Are

Burton is the headquarters for Pirelli in the UK for all its commercial activity. The majority of corporate and commercial functions are based here Marketing, Sales, Finance, HR, HSE, Purchasing, IT, Property and Legal. The Burton site is also a key part of the UK Industrial system.

#### What We Do

In Burton, tyres are produced in their entirety for both car and SUV for key original equipment manufacturers, such as Bentley, BMW and Mercedes. Curing bladders, textile and metallic fabrics are made here along with various types of rubber compounds, to support the start of Pirelli's entire UK manufacturing tyre making process. Some tyres are also shipped to other European Pirelli sites to support their operations.

#### Our Culture

The strength of Pirelli lies in its people, who come from different countries and have a wide variety of different skill sets. Pirelli believes in moving everyone forward through technological and social progress, constantly pushing innovation in a cultured and considerate manner. Pirelli's core values consist of accountability, knowledge sharing, forward thinking, agility, cross functionality and drive for results.

EMTD Ltd



EMTD provide Instrumentation solutions and support to Academia and Industry in the field of Blade Tip Timing. We are an SME with 6 employees and work with several Universities world wide and also support Blade Tip Timing measurement applications for a number of aerospace OEM's and the power generation industry.

#### Who We Are

We are a group of experienced measurement engineers skilled in the measurement of stress in rotating components.

#### What We Do

Our aim is to demonstrate the validation of Blade Tip Timing technology as a replacement for rotating strain gauges through Industry led applications and further technique development through University participation.

#### Our Culture

Our culture is to share knowledge, encourage further development and demonstrate the importance of technique validation in the field of Blade Tip Timing.



Kindeva is a leading global contract development and manufacturing organization (CDMO) that specialises in solving complex drug delivery challenges for its pharmaceutical and biotechnology customers. Kindeva serves customers with a wealth of expertise in formulation, product development and manufacturing. Kindeva-developed and

## Who We Are

Formerly 3M Drug Delivery Systems, Kindeva (pronounced Kin dev uh) is fuelled by the same industry experts and offers the same capabilities and technologies; now with unprecedented dedication and flexibility. Kindeva has a strong legacy of over 60 years of pharmaceutical innovation and a commitment to revolutionary technologies, having developed the world's first metered dose inhaler (MDI) and the first drug in adhesive transdermal patch. Kindeva has successfully developed and commercialized more than 20 complex drug products, including through new drug application (NDA), marketing authorisation applications (MAA) and abbreviated new drug application (ANDA) pathways..

## What We Do

As a leading CDMO, we partner with you to advance complex drug product programs through our integrated, end to end capabilities:

### Formulation:

- Assess feasibility of delivering the drug
- Develop formulation
- Develop and refine the delivery system

### Product Development:

- Finalize product design and complete method validation
- Characterize in vitro performance of drug product
- Design clinical plan
- Lead and support pilot and pivotal studies

## Our Culture

The Kindeva name (kin dev uh) originates from kinetic and development – two words that speak to the company's long track record of scientific and technical leadership. Kinetic is inspired by the energy, drive, and progress that defines Kindeva's team of industry leaders. Development is inspired by the innovation, discovery, and achievement that Kindeva delivers for its customers and the patients they serve.

Swagelok®



Swagelok Ltd, based in the Isle of Man, is part of Swagelok Company. Swagelok is a \$2bn US based company which provides fluid control solutions across the globe. Swagelok Ltd is the Global Centre of Excellence for the design and manufacture of Pressure Regulators.

#### Who We Are

Swagelok Ltd is the specialist site within Swagelok Company which focuses on the design, manufacture, assembly and testing of pressure regulator products.

#### What We Do

At the Isle of Man site we have a design engineering team dedicated to ensuring that our world wide customer base receive the pressure regulation products which they require. The work of the team covers design, testing and support to other departments both on site and across the globe in order to provide the very best customer service possible.

#### Our Culture

Since 1947, we have been a values based company committed to doing the right thing in all cases.

Our values orientation plays out in everything from supply chain management to engineering, manufacturing, fulfilment, and sales and service.

As a privately held company, we are not under pressure for short term financial results. In all areas of our business, we attempt to make decisions that are in the best long term interests of our company, associates, sales and service centres, and our customers.

TARGETjobs



TARGETjobs works with your university's career service to provide you with the largest choice of internships, placements and graduate opportunities as well as careers advice on topics ranging from applications, CVs and interviews to networking, career discovery and, more recently, how to job hunt during a pandemic! We work across 25 career sectors so there's lots of options

Who We Are

What We Do

Our Culture



## Careers Network - your university careers service

### Who We Are

One of your key university support services, Careers Network is here to support you by providing information, advice, guidance, events and opportunities to enable you to secure placements, work experience, self employment and graduate careers. Working closely your academic school, our team of experts ensures that every student has access to careers advice.

### What We Do

- Here to help with all you career planning needs, we offer:
- One to one careers guidance and daily advice appointments
    - Presentations and workshops on career planning, networking and job search
  - Self help resources and individual advice on CVs and applications
  - Practice interviews and mock assessment centres
  - Online tools for career choice and job search
  - Help securing placements, internships and work experience

### Our Culture





Our role is to run a safe, reliable and efficient railway, serving customers and communities.

We exist to get people and goods where they need to be and to support our country's economic prosperity.

We're undertaking an ambitious change. Our vision is Putting Passengers First – becoming a

#### Who We Are

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We're undertaking an ambitious change. Our vision is Putting Passengers First – becoming a company that is on the side of passengers and freight users; that is easy to engage with and is an efficient and dependable partner; a company people are proud to work for; instinctively recognised as an industry leader.

#### What We Do

Network Rail owns, operates and develops Britain's railway infrastructure ?

That's 20,000 miles of track, 30,000 bridges, tunnels and viaducts and the thousands of signals, level crossings and stations. We manage 20 of the UK's largest stations while all the others, over 2,500, are managed by the country's train operating companies.

#### Our Culture

By becoming a more open, diverse and inclusive organisation we can deliver a safe, accessible railway for everyone

Our railway lines are the economic arteries of our country, and it's our job to keep them safe and reliable for the more than four million people who depend on them to get to work, visit family and see friends every day.

We expect the number of people using the railway to double over the next 25 years. To meet this challenge, remain cost competitive and deliver for our customers, we need a diverse workforce with innovative ideas and creative solutions.



The IMA is the professional and learned society for mathematicians, supporting and promoting the advancement of mathematical knowledge for the public good. Membership recognises your qualifications and experience.

#### Who We Are

The IMA is the professional and learned society for mathematicians, supporting and promoting the advancement of mathematical knowledge for the public good. Membership recognises your qualifications and experience.

#### What We Do

Membership of the IMA recognises your qualifications & experience; establishes you in the wider mathematics community; provides post nominal letters & a route to Chartered Mathematician registration.

The IMA has offered Teacher Training Scholarships for several years to candidates with the potential to be inspirational maths teachers. Scholars starting teacher training in Autumn 2021 will receive a generous tax free grant & a 2 year membership & support package + two further payments in your 3rd & 5th year of teaching.

#### Our Culture

The Institute of Mathematics and its Applications exists to support the advancement of mathematical knowledge and its applications and to promote and enhance mathematical culture in the United Kingdom and elsewhere, for the public good. It is the professional and learned society for qualified and practising mathematicians, with a membership of around 5,000 comprising of mathematicians from all sectors, as well as those with an interest in mathematics.

The Institute of Mathematics and its Applications is a registered charity, number 1017777.

Husco



Husco is a privately-owned company specializing in high performance hydraulic and electro-mechanical components. We have over 30 years of experience designing and manufacturing components for Automotive and Off-Highway applications, and we pride ourselves on our collaborative relationships with our customers.

#### Who We Are

Husco is a privately owned company specializing in high performance hydraulic and electro mechanical components. We have over 30 years of experience designing and manufacturing components for Automotive and Off Highway applications, and we pride ourselves on our collaborative relationships with our customers.

#### What We Do

Husco's Off Highway team specializes in customized hydraulic solutions for agricultural, construction, material handling, and commercial equipment. Our products translate operator commands into machine motion, and we hold ourselves to the highest standards of excellence in developing solutions that maximize equipment productivity, efficiency, and safety.

Our business model is simple: develop innovative, robust solutions that add value for the end user. Whether we are refining an existing technology or creating something entirely new, developing the best possible solution requires finding creative ways to address our customers' needs while holding ourselves to rigorous standards for manufacturing quality.

#### Our Culture

At Husco, we thrive on our core values: intelligent risk taking, high performance, and practical innovation. Working here is not just a job it's an entrepreneurial experience that offers constant opportunities to develop skills, work on new projects, and find creative solutions to complex challenges.



With a unique blend of customised design solutions and superior product performance, we're leading the way in manufacturing the highest quality hydraulic cartridge valves, manifolds and electro-hydraulic controls.

## Who We Are

HydraForce was founded in 1985, just north of Chicago by several partners who had the foresight to identify the mobile equipment industry's need for high quality hydraulic cartridge valves and manifolds. Today, we've grown to several manufacturing locations in North America, Europe and Asia, featuring a worldwide network of 120 stocking distributors who can provide our customers with all the local support they need.

## What We Do

By maintaining precise control of the fit and clearances in critical valve subassemblies, HF is able to create high quality products that perform consistently. Utilizing precise procedures and state of the art assembly equipment enables HF to meet critical tolerances for more efficient hydraulic circuits.

Our equipment includes the following:

- Automated honing/bore sizing equipment to .00005 tolerances.
- Automated parts cleaning and assembly equipment.

## Our Culture

Our Vision

To Be An Independent Provider Of Innovative Technical Solutions That Can Change The World

Our Mission

To Create World Wide Customer Delight By Providing The Highest Quality Products And The Most Responsive Customer Support In The World At A Globally Competitive Cost



A Study Exchange and Work Placement programme for Engineering students. Application for entry to Unitech for 2021/22 will take place this Semester and is for current Part B or C students on an MEng pathway.

### Who We Are

Unitech International was founded in 2000 for the academic and corporate worlds to jointly develop talented young engineers to enable them to successfully manage future challenges in global industry. Unitech Headquarters is in Zurich, Switzerland. Loughborough University is the UK academic partner. This is an opportunity available to Loughborough University students in our Engineering degree programmes, on the MEng pathway. It is a year long study exchange and work placement programme, usually taken as Part I after Part B or Part C.

### What We Do

Unitech International recruits students from 8 academic partners, all based in Europe, on an annual basis. Students then have a semester long study exchange at one of the other academic partners, followed by a work placement with one of the Corporate Partners who are part of the Unitech network. Placements are mostly in Europe with occasional international opportunities. Unitech International is looking for talented Engineering students who have an interest in developing leadership and management capabilities.

### Our Culture

# BRIGHT NETWORK

At Bright Network, our mission is to connect ambitious young people from all backgrounds with the brightest career opportunities.

We empower our 350,000+ members with the tools, advice and insights needed to access brilliant opportunities at global companies, such as Accenture, Bloomberg, Clifford Chance, Channel 4, Deloitte, Dyson, Goldman Sachs, J.P. Morgan

## Who We Are

We are the UK's No. 1 student careers network that connects the brightest students, like you, with over 300 of the world's best employers and top opportunities across a range of different sectors.

## What We Do

In a nutshell, we're the free service that works with you throughout university to get that dream graduate job!

Whether you're interested in Law, Finance, Banking, Business Operations, Marketing, the Public Sector, Engineering or have no idea what you want to do yet we're here to give you personalised expert advice to help you build your skills throughout university and work out the career path for you from day one.

You'll access exclusive networking events where you can meet employers and receive top internship and graduate opportunities in the sectors that you've told us your most keen to explore - so only things tailored to you.

## Our Culture

We believe every bright student deserves their dream career - no matter their background. Everything we do for our members is free and diversity is critical to our mission in helping every student get ahead in their careers.

75% of our membership is state educated

58% female

40% BAME (Black, Asian, Minority Ethnic)

43% are the first generation to go to university.

Vodafone



As a global tech leader, Vodafone transforms lives and businesses around the world. From developing pioneering IoT technology, to making holographic calls using 5G, to our DreamLab app enabling people to speed up vital cancer research whilst sleeping, we connect millions of people to endless possibilities. It's an exciting time to join us!

#### Who We Are

What makes Vodafone unique is our geographical footprint and leadership in technology, networks, connectivity, platforms, and services. We are Europe's largest mobile and broadband provider and uniquely placed to enable an inclusive and environmentally sustainable digital society, improving 1 billion lives, while halving our environmental impact by 2025. Our curiosity to innovate creates the future, developing platforms and ecosystems that are unique to us.

#### What We Do

TBC

#### Our Culture

TBC

adidas



adidas has its roots in Germany but we are a truly global company. Around the world we employ over 59,000 people. Employees from about 100 nations are working at our global HQ in Herzogenaurach, Germany – the ‘World of Sports’. In 2019 we produced over 1.1 billion sports and sports lifestyle products with independent manufacturing partners worldwide

### Who We Are

#### IT IS ALL ABOUT SPORT

This is where we come from, everything we do is rooted in sport. And sport plays an increasingly important role in more and more people’s lives, on and off the field of play. Sport is central to every culture and society and is core to an individual’s health and happiness. Therefore, we believe that, through sport, we have the power to change lives. This core belief guides the way we run our company, how we work with our partners, how we create our products, and how we engage with our consumers.

### What We Do

#### WE PLAY TO WIN

Athletes will not settle for average. And neither do we. We have a clear mission: To be the best sports company in the world. Every day, we come to work to create and sell the best sports and fitness products in the world, and to offer the best service and consumer experience – and to do it all in a sustainable way. To successfully do that, we focus entirely on our authentic sports brands as they connect and engage with our consumers.

### Our Culture

Our culture is shaped by our core belief ‘Through sport, we have the power to change lives’ and by our people, who are the key to the company’s success. We have great talents in our organization who work with passion for sports and our brands. It is our people that bring our strategy to life and make the difference in achieving our long term goals.





Leonardo is an international leader in electronic and information technologies for aerospace, data, defence systems, infrastructures, land security and protection, and sustainable 'smart' solutions.

#### Who We Are

We are one of the world's major players in Aerospace, Defence and Security, a global solutions provider and a trusted long term partner of choice for governments, institutions and business customers.

We deliver cutting edge and dual use technologies, meeting both military and civil requirements. In partnership with our customers, we work to strengthen global security, protect people, territories, infrastructure and cyber networks. We guarantee the safe management of air, sea and urban spaces, as well as large scale events.

#### What We Do

Based primarily in the UK and Italy, the company employs over 49,000 people globally, with overseas ventures in countries including USA, Saudi Arabia, and Brazil. Our Luton site is a world class Electronic Warfare Centre of Excellence and provides defence systems to detect, evade and counter a wide range of current day threats to military platforms. Our equipment protects a wide range of well known UK platforms such as the British Army's Apache Attack Helicopter and the Royal Air Force's Eurofighter Typhoon.

#### Our Culture

We have solid industrial capabilities, nurture an outstanding human capital and pay constant attention to innovation. On these pillars, we plan our future and create value for all our stakeholders, pursuing a path of long term sustainable growth. Headquartered in Italy, we operate on a global scale, through a well rooted industrial presence in four domestic markets, an international commercial network and strategic collaboration agreements and joint ventures.

Costain



Improving people's lives with smart infrastructure solutions.

### Who We Are

Costain helps to improve lives with smart infrastructure solutions across the UK's energy, water and transportation infrastructures. We help to safeguard the security, increase the capacity, improve customer service and drive efficiency in our clients' infrastructure programmes.

Our strategy is to become the UK's leading smart infrastructure solutions company through our focus on blue chip clients whose major spending plans are underpinned by strategic national needs, regulatory commitments or essential maintenance requirements.

Top Employers for Women 2019.

### What We Do

We offer our clients leading edge solutions that are digitally optimised across the whole life cycle of their assets by integrating five core services: Complex programme delivery, Asset optimisation, Digital technology solutions, Consultancy and Advisory, and Future shaping strategic consultancy.

### Our Culture

We listened to our employees so our Core Benefits are funded by us and include a Group Pension Scheme, Employee Assistance Programme, Life Assurance, Income Protection and funded membership to a Professional Institute. In addition to this we also offer a Private Healthcare Scheme, Private Dental Scheme, Childcare Vouchers, Cycle to Work, Volunteering Days and Save as You Earn Scheme.

At Costain we aim to be an accessible, diverse and inclusive organisation to continue to meet our customers' needs representative of society.



Rolls-Royce®

We pioneer cutting-edge technologies that deliver clean, safe and competitive solutions to meet our planet's vital power needs

#### Who We Are

We are one of the world's leading industrial technology companies, pioneering the power that matters to connect, power and protect society.

#### What We Do

We believe in the positive, transforming power of technology.  
We deliver cleaner, more sustainable power for the world's most vital needs.

#### Our Culture

Our people, our power  
Driving our business forward is a highly skilled workforce concentrated in key hubs around the world.  
Across this global organisation, we are determined to pursue greater diversity and inclusion in all its forms.  
We are committed to creating an environment where everyone can be at their best.



We are the world's leading manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. Services offered throughout the product life cycle, cutting-edge technology and decades of product expertise set Caterpillar apart, providing exceptional value to help our customers succeed.

### Who We Are

There are big jobs to be done worldwide building critical infrastructure, bolstering local economies, meeting the demand for energy and that work is powered by our people. Our talented team creates sustainable, world changing solutions that impact lives around the globe.?

- Full Time Employees: 102,300
- Global Dealer Network: 165 independently owned Cat® dealers serving 191 countries
- Suppliers: 28,000+

### What We Do

Our company strategy reflects our legacy and our continuing commitment to meet the needs of our customers and the communities in which we live and work. United by our Values, Caterpillar employees around the world share a focused view of our business through the Operating & Execution Model, through which we are making strategic choices today to create profitable growth for tomorrow. Together, with our partners, we are providing the solutions that help our customers build a better world.

### Our Culture

Our Worldwide Code of Conduct, first published in 1974, defines what we stand for and believe in, documenting the uncompromisingly high ethical standards our company has upheld since its founding in 1925. The Code helps Caterpillar employees put our values and principles into action every day by providing detailed guidance on the behaviors and actions that support our values of Integrity, Excellence, Teamwork, Commitment and Sustainability.

Faurecia

The logo for Faurecia, featuring a small red square to the left of the word "faurecia" in a bold, blue, lowercase sans-serif font.

Faurecia is the Global Leader in Automotive Technology.

#### Who We Are

With 300 sites including 35 R&D centres in 35 countries around the world, Faurecia is a global leader in its three areas of business: automotive seating, interior systems and clean mobility with 1 vehicle in 3 in the world including a Faurecia Technology. We have a strong innovation to accelerate the technology revolution.

#### What We Do

Faurecia is the world's number one supplier of seat frames and mechanisms, emissions control technologies and vehicle interiors. The Group is also the world's third largest supplier of complete seat systems.

#### Our Culture

Faurecia is a Diverse, Agile and Learning Company with a commitment to developing talent. As a company, we believe that acting responsibly is key to ensure the sustainable development of our ecosystem for future generations and creating long term value for all our stakeholders. Our values include entrepreneurship, autonomy, accountability, respect, exemplarity and energy. These values guide our actions and our behaviors and allow us to achieve our ambition: to become a valued key player in the new automotive landscape providing intelligent and disruptive solutions for an enhanced and sustainable mobility experience.



Sellafield Ltd

Sellafield Ltd are responsible for the safe and secure operation and clean-up of the Sellafield nuclear site. From cleaning-up the country's highest nuclear risks and hazards to safeguarding nuclear fuel, materials and waste, our mission is nationally important.

### Who We Are

Licensed under the Nuclear Installations Act 1965 and holder of the licence for the Sellafield nuclear site, we are the legal entity responsible for Sellafield, which is owned by the Nuclear Decommissioning Authority.

### What We Do

We work in value streams, focusing on what we are really here to do, and prioritising what we do and how we do it to maximise value. We currently have four value streams:

Retrievals: we are retrieving nuclear waste, fuel and sludge that are stored inside our legacy ponds and silos, the highest risks and hazards at Sellafield

Remediation: beyond the legacy ponds and silos, we have hundreds of nuclear and non nuclear facilities at Sellafield that need to be cleaned up

### Our Culture

We have four values that are at the centre of how we work and what we do as we deliver our mission:

- Safety and security: at the heart of all we do as we move to be an environment remediation company.
- Ambition: working collaboratively and considering how we can improve at every opportunity.
- Integrity: doing the right things and being open and honest.
- Inclusion: respecting and including the individual and creating an environment in which people grow, develop and perform at

Cummins



Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins' culture is one that believes in **POWERING YOUR POTENTIAL**. We provide global opportunities to develop your career, make your community a better place and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your

### Who We Are

Cummins Inc., a global power leader, is a corporation of complementary business segments that design, manufacture, distribute and service a broad portfolio of power solutions. The company's products range from diesel, natural gas, electric and hybrid powertrains and powertrain related components including filtration, aftertreatment, turbochargers, fuel systems, controls systems, air handling systems, automated transmissions, electric power generation systems, batteries, electrified power systems, hydrogen generation and fuel cell products.

### What We Do

### Our Culture

Headquartered in Columbus, Indiana (U.S.), since its founding in 1919, Cummins' culture is one that believes in **POWERING YOUR POTENTIAL**. We provide global opportunities to develop your career, make your community a better place and work alongside today's most innovative thinkers to solve the world's toughest problems. We believe in flexibility for you to explore your passions and make an impact through meaningful work within our diverse workforce.



Martin-Baker is the world's leading manufacturer of ejection seats and related equipment.

It is the only company that can offer a fully integrated escape system that satisfies the very latest in pilot operational capability and safety standards. Martin-Baker offers a complete 'end-to-end service', from helping the customer to establish operational safety

#### Who We Are

#### What We Do

#### Our Culture

Martin Baker offer Year in Industry Placements and Graduate roles across various departments including:

- Mechanical Engineering
- Production Engineering
- Systems Engineering
- Environmental Test
- Seat Test
- Design Support
- Quality
- Supplier Quality
- Programmes
- IT
- Commercial

Our Vision is to be the global provider of choice for the world's most advanced ejection seats, crashworthy seats and associated safety systems. This is achieved through our 6 Core Values: Professionalism, Understanding, Teamwork, Humility, Accountability and Integrity.





Founded in 1960, we are one of the world's leading product design and development consultancies, operating globally from our headquarters in Warwick, UK.

Since the early sixties we have helped a wide variety of companies design and develop market leading products that users still value every day, ranging from the Stanley knife to the Eurotunnel

### Who We Are

At DCA, mechanical engineering is one of our core strengths with our team of nearly 50 engineers working side by side with designers, software and electronics engineers, researchers and ergonomists to solve complex problems and deliver ground breaking technical solutions to our blue chip, multi national medical, consumer, B2B and transport clients.

### What We Do

We work in multi disciplinary teams across our key sectors 'Medical and Scientific', 'Commercial and Industrial', 'Consumer' and 'Transport'.

### Our Culture

MSD



## Audit Partnership



Audit Partnership offer numerous 12 month placement opportunities across a range of different areas including Audit, Human Resources and IT. We are now receiving applications for a 2021 start, so find out more about what we do, the roles available, our benefits package and most importantly how we can help develop your future career with our in house internal training

### Who We Are

Based near Wetherby we are the UK leaders in our industry, working with a multitude of clients populating the FTSE and Fortune 500's. As an SME we are a people focused organisation with a strong belief in our employees. We hire the best people to provide the best services to our clients.

### What We Do

We pride ourselves on ensuring we identify errors and recover monies, whilst providing process improvements and transnational assurance to every organisation we work with.

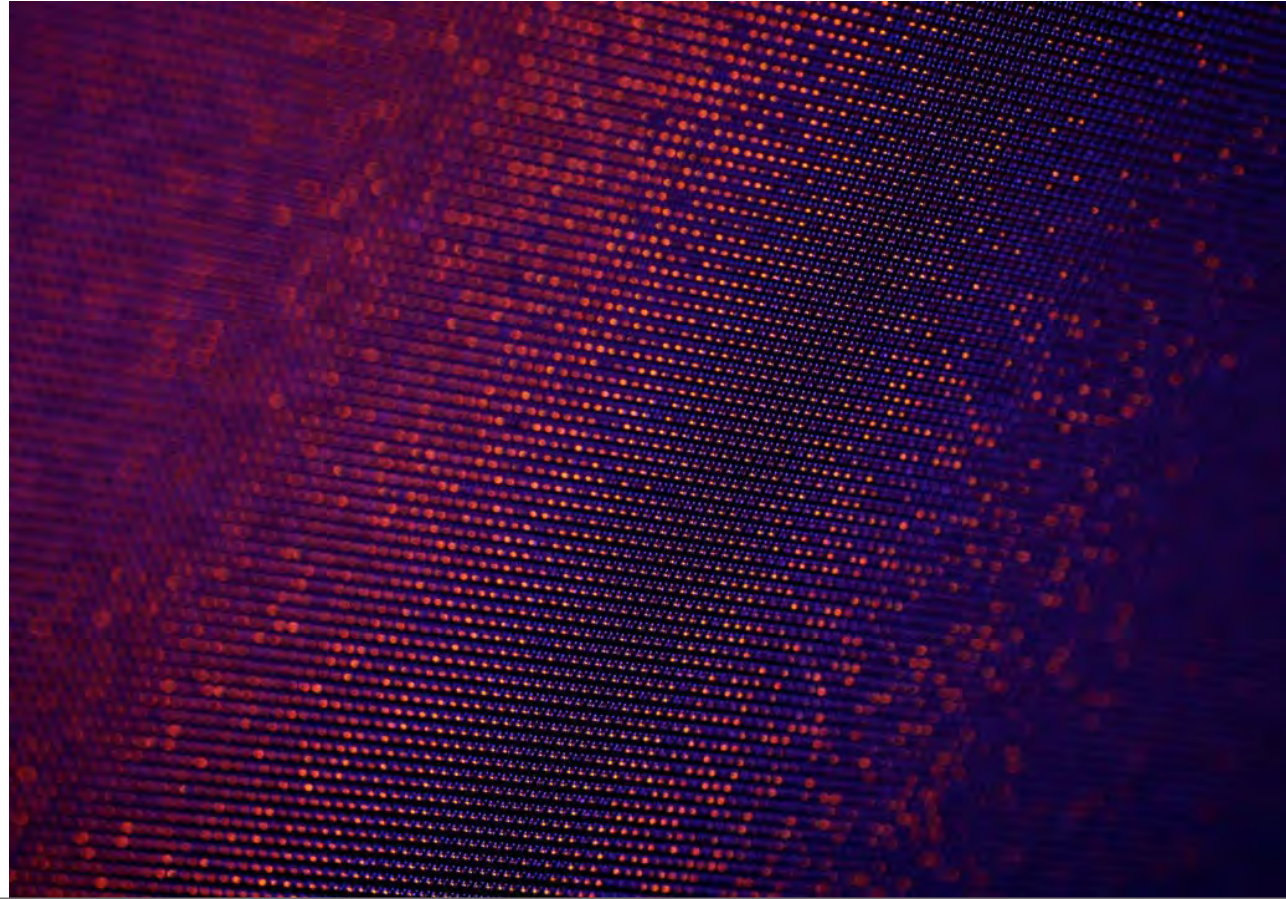
As an immediate member of the team, you will be given the responsibility to make decisions, the opportunity to achieve your full potential and the environment to really make a difference.

### Our Culture

Our placements are immediately immersed in the Audit Partnership culture.

From the beginning of your placement programme, you'll tackle live challenges and truly be part of our team. The experience and knowledge you will gain throughout your placement means you'll be constantly growing and developing transferable skills. We pride ourselves on being future focused, with many of our placement employees returning as graduates after their studies.

# Loughborough University School of Science Placement Team



## Who We Are

Placement and Careers Team that supports Science students (ie Rakhee Patel and Sally Western and Placement tutors etc)

## What We Do

Welcome to the School of Science Placements and Careers Booth. Feel free to ask us any questions about placements or just come on in and have a chat with us about placements and careers in general

## Our Culture

## Zotefoams



# ZOTEFOAMS

Zotefoams plc is a pioneer in cellular materials and the world's leading producer of lightweight, cross-linked, closed cell, block foams.

### Who We Are

Zotefoams are well established experts in materials technology and our products are the gold standard for a variety of industries. We lead the market sector with our manufacturing solutions and materials, investing heavily in research and development to consistently produce new products. We also lead our industry in environmentally conscientious solutions. Our unique manufacturing process uses inert gas in place of chemical additives, thus eliminating the harmful gases and chemical residues associated with foam production.

### What We Do

We manufacture using unique, environmentally friendly, nitrogen expansion technology. This manufacturing technique enables foaming of many advanced engineering thermoplastics, for example, nylon and PVDF. This unique manufacturing process yields unique materials with very beneficial characteristics, enabling exciting new approaches to manufacturing in a wide range of industries including; aviation, automotive, packaging, construction, sports and leisure.

### Our Culture

To be pioneering is the cornerstone of our philosophy and we foster a culture of collaboration and continuous improvement where ideas can flourish. Our open, forward looking culture embraces change and diversity and encourages employees to get involved and work together. We promote an environment of mutual respect where everyone's contribution is valued.



Ansys offers a comprehensive software suite that spans the entire range of physics, providing access to virtually any field of engineering simulation that a design process requires. Organizations around the world trust Ansys to deliver the best value for their engineering simulation software investment.

### Who We Are

If you've ever seen a rocket launch, flown on an airplane, driven a car, used a computer, touched a mobile device, crossed a bridge, or put on wearable technology, chances are you've used a product where Ansys software played a critical role in its creation. Ansys is the global leader in engineering simulation.

Founded in 1970, Ansys employs more than 4,400 professionals globally, many of whom are expert Master and PhD level engineers in finite element analysis, computational fluid dynamics, electronics, semiconductors, embedded software and design optimization.

### What We Do

Engineering simulation is our sole focus. For more than 45 years, we have consistently advanced this technology to meet evolving customer needs. Ansys develops, markets and supports engineering simulation software used to predict how product designs will behave in real world environments. We continually advance simulation solutions by

- Developing or acquiring the very best technologies
- Integrating them into a unified simulation platform capable of complex, multiphysics solutions
- Providing system services, including high performance computing (HPC) and Cloud solutions, to manage simulation processes and data

### Our Culture

Culture and values are incredibly important to Ansys. They inform us of who we are as a company and how we should act. Values are not posters hanging on a wall with trite or glib slogans. They are not a set of rules and regulations. They cannot just be handed down throughout the organization. They are shared beliefs guideposts that we all follow when we are facing a challenge or a decision. Our values tell us how we live our lives and how we approach our jobs. Our values are crucial for fostering a culture of winning in our company.



Pod Point is a leading developer, manufacturer and operator of charging infrastructure for electric vehicles. We currently have over 200 staff and install thousands of electric vehicle charging points every month.

#### Who We Are

We are an ambitious and energetic team focused intensely on the decarbonisation of transport.

#### What We Do

We design, develop, test and integrate state of the art connected IoT charging infrastructure for electric vehicles such that they can be operated reliably while also optimising the energy grid.

#### Our Culture

Ambitious, Energetic, Fun, Friendly!



Wilson Tool provides the most comprehensive line of tooling systems and accessories for the Punching, Bending, Stamping and Tableting industries. As the world's largest and only tooling provider to manufacture tooling solutions for these four industries, Wilson Tool is uniquely positioned to offer the most comprehensive and unique tooling solutions to help customers resolve

#### Who We Are

Wilson Tool (Europe) International Ltd is a manufacturer of tooling solutions to sheet metal companies across the world.

#### What We Do

#### Our Culture





Scuderia AlphaTauri is a Formula One team competing in the FIA World Championship each year, with the aim of designing a faster race car than any of the other nine teams involved.



Loughborough  
University

We are your school dedicated Placement team, we are here to help you make the most of your time at the Fair and can offer support with your student profile, your CV and your video CV. Jenny, Jen and Joseph

Who We Are

What We Do

Our Culture



Hawk-Eye have transformed the use of technology in sport, redefining the way sport is officiated and broadcast. With industry-leading products, such as VAR, Goal Line Technology and Smart Production, Hawk-Eye continues to set the benchmark in sport, changing the game for the better.

#### Who We Are

Hawk Eye's cause is to innovate and challenge convention for the good of sport. We don't believe in accepting the status quo and combine creativity and technology to make sport fairer, safer, smarter and more engaging.

#### What We Do

#### Our Culture



We are a leading designer and manufacturer of data loggers, data acquisition systems, and measurement and control products used worldwide in a variety of applications related to weather, water, aviation, renewable energy and critical infrastructure installations.

### Who We Are

Campbell Scientific are world renowned for designing & developing the world's leading environmental monitoring systems for use in scientific research and industry. We help mitigate extreme climate events, provide clean air and water, efficient sources of renewable energy and a reliable supply of quality food. We help organisations land planes safely, keep the winter roads safe so people can get home to their families – all in all making the world a better and safer place to live.

### What We Do

### Our Culture

We are an accessible, diverse and inclusive organisation that continually improves to meet the needs of our employees and customers. People from all backgrounds are proud to work for Campbell Scientific.

GE Digital



GE Digital

At GE Digital we're transforming how industry solves its toughest challenges. As part of GE, we have a unique opportunity to change the way industry works.

Our customers are on the front line of the world's toughest industrial challenges – from enabling more renewable energy on the grid, to reducing emissions, increasing plant productivity, adapting

### Who We Are

Driven by people, process and proven technology, we help industry work better.

We are driven by our talent. GE Digital is investing in its teams and technologies to transform how industry solves its toughest challenges. Our teams drive better customer experiences, embedding powerful analytics and innovate new cyber security capabilities for customers across the manufacturing, utility, power generation and oil & gas sectors.

### What We Do

At GE Digital we are transforming how industry solves its toughest challenges, by putting industrial data to work.

We're on a mission to bring simplicity, speed and scale to our customers' digital transformation initiatives with software that helps them to better operate, analyze and optimize their business processes.

### Our Culture

We are a diverse and dedicated global team. Operating with the highest level of integrity and focus to fulfill the company's mission of building a world that works, we are passionate about delivering solutions to our customers and the world.

At GE, we believe in the value of your unique identity, background, and experiences. We are committed to fostering an inclusive culture, where everyone feels empowered to do their best work because they feel accepted, respected, and that they belong.



With around 46,000 employees across 35 countries and an EBITDA of €735m for 2019, Smurfit Kappa Group is one of the leading producers of paper based packaging in the world. As a B2B organisation, we may not be a household name, but as a business with sustained growth and excellent environmental credentials who counts the world's leading manufacturers

#### Who We Are

A global organisation with a strong presence in the Americas and across Europe, we are one of the largest providers of paper based packaging in the world. Within the UK the corrugated division has over 30 production sites, and you only have to walk down an aisle of your local supermarket to see our product (covered in our customers' branding)

#### What We Do

With a circular product life cycle Smurfit Kappa recycles, designs, manufactures and prints cardboard packaging to suit the needs of our customers. The customer brief could be to provide better protection for their product, to reduce their transport costs, to improve their marketing and point of sales impact, or to improve their environmental credentials. Whatever their requirements, we work in close partnership with them to ensure we deliver.

#### Our Culture

With our own forestry, paper mills, corrugated (cardboard) production sites and recycling centres, we are very conscious of our impact on the environment and the communities in which we operate. Take a look at our #betterplanetpackaging initiative. At the same time we are wholly committed to delivering value for our investors, through our leading position in our industry and chosen markets, excellent relationship building, innovative approach and strong drive to deliver.



The world is looking for positive change. Cambridge Consultants is on the case, working at the forefront of innovation to help transform business, and society, for the better. For six decades, we have been a technology partner to some of the world's biggest brands and most ambitious start-ups.

### Who We Are

Cambridge Consultants is renowned for innovation that transforms business and changes the world. We operate globally from our HQ in Cambridge UK, with particular focus in Europe, North America and Asia.

### What We Do

Clients come to us with big ambitions and the kind of high risk challenges that bring the biggest rewards. Our 60 year history is marked by world firsts – from the wireless system that guides warehouse automation for the planet's largest online supermarket to mission critical global satellite communications and medical implants that transform patients' lives.

### Our Culture

#### Graduate vacancies

There's no such thing as the average graduate trainee at Cambridge Consultants. Everyone's an individual, and everyone gets a fair crack at influencing the development of breakthrough products and services that transform business, and society, for the better. We have vacancies for designers, software engineers, electronics engineers, mechanical engineers, analysts, mathematicians, physicists – and huge opportunities for all.

**James Fisher**  
Nuclear



James Fisher Nuclear - Design and manufacture specialists for the nuclear sector. Providing support to decommissioning, next generation energy and plant lifetime extension works

### Who We Are

At JFN we're a growing medium large business with a strong history in innovation. The projects we do are new - nobody has done anything like them before. From dismantling old nuclear reactors to providing solutions to 'Big Science' projects, every day is different.

### What We Do

We are specialists in designing and manufacturing specialist equipment to the Nuclear sector. The projects can vary between In Core Inspection Equipment, Remote Handling Equipment all the way to multi site Reactor Dismantling projects.

### Our Culture

At JFN we're a company that strives to provide new technologies and innovation to the Nuclear Sector. We have multiple sites across the country as JFN. James Fisher Nuclear is part of the larger James Fisher & Sons business which has sites across the globe operating in various industries.

Whilst we benefit from being part of a large parent company, at JFN Malton we retain a family feel. Situated between the North York Moors National Park and the Yorkshire Wolds, the area is fantastic for those that love the outdoors. There is great countryside for walking, cycling and mountain biking. For those less active York is only 20 minutes away and





*Procter&Gamble*

P&G was founded over 180 years ago as a simple soap and candle company. Today, we're the world's largest consumer goods company and home to iconic, trusted brands that make life a little bit easier in small but meaningful ways. We've spanned three centuries thanks to three simple ideas: leadership, innovation and citizenship.



Park Air Systems Limited is a global leader in the supply of Air Traffic Control communications solutions, typically exporting to 80 countries a year, operating from a base in the East Midlands.

### Who We Are

Two histories combine for a powerful force: When Park Air became a wholly owned subsidiary of Northrop Grumman it brought together two companies with impressive histories and resources:

- The name Park Air has been synonymous with ATC communications for 50 years. The company has designed, manufactured and installed class leading radio and ancillary equipment around the world.

### What We Do

Park Air designs and manufactures Air Traffic Control (ATC) radios and designs and installs ATC systems. In 182 countries around the world, more than 61,000 Park Air radio systems are relied upon by civil and defence organisations to deliver their (ATC communication services.

From Canada to Uruguay, Greenland to Turkey, South Africa to Algeria and Korea to Poland, Park Air technology is vital to the successful operation of small and large ATC systems alike.

### Our Culture

Park Air has a culture of innovation and design, delivered as a result of supporting our people. It is not just our products where standards of excellence are achieved. We have also been awarded the highly prestigious Platinum Standard of 'Investors In People' (one of only a small number globally), reflecting the value we place on our employees and the 'best practice' people practices we have adopted.



Lifecycle creates and supports innovative industry leading billing and BSS solutions through collaboration with businesses that want to optimise operations and deliver growth

### Who We Are

Lifecycle Software is a specialist software company with more than 20 years' experience creating and delivering industry leading billing solutions, CRM software and reporting tools to enable real time usage and subscription based businesses to succeed.

### What We Do

Our award winning software supports the entire customer journey from sales and provisioning through invoicing, customer care, payment collection, debt management, reporting and many steps in between. We deliver bespoke and intelligent business solutions that are fully compliant with legal regulations, using our expert industry knowledge, agile development processes, innovative product design, investment in R&D and creative hosting solutions.

Lifecycle is trusted by both established brands and start ups to deliver adaptable and scalable applications that support business growth.

### Our Culture

Those who join us innovate, initiate, improve and inspire.

bp



We're reimagining energy for people and our planet. Be part of it, and transform our business and our industry, as well as your future prospects.

### Who We Are

We deliver energy products and services around the world. From finding, developing and producing oil and gas resources, to refining, manufacturing and selling related products directly to customers and on the global markets, we keep modern life moving.

Today's growing world demands more energy, in new ways, with fewer emissions. As a global energy business, we're working towards meeting this challenge producing lower carbon energy in a safe and sustainable way. Our purpose is to reimagine energy for people and our planet.

### What We Do

From engineers, technology developers and geoscientists to traders, HR professionals and commercial analysts, everyone at bp plays their part in making this purpose a reality. Everyone on our early talent programmes is part of it too. After all, it's only by bringing diverse people together in one, world class team that we can succeed.

Our internship and graduate programmes are the perfect platform for new joiners to contribute, achieve their full potential, and become business leaders, leading scientists or ground breaking engineers. Our paid 11 week and year long internships offer hands on business experience to undergraduates or postgraduates about to start the final year of their degree or PhD

### Our Culture

Diverse and inclusive, our culture focuses on teamwork, respect and ambition, as much as on academic achievements. So, right from the start, you'll have opportunities to build a challenging, varied career whichever stage of the energy lifecycle you're contributing to. The result is an environment where you can achieve your goals and drive progress, while making a meaningful impact for millions.

AWE



We are a team of remarkable people achieving extraordinary things. AWE plays a crucial role in nuclear defence, providing the warheads for the UK's nuclear deterrent.

#### Who We Are

#### What We Do

#### Our Culture

Our role in keeping the nation safe is to manufacture, maintain and develop the warheads for Trident, the UK's ultimate deterrent, and use our unique skills and expertise to support nuclear threat reduction.

We are committed to acting with integrity in everything we do and upholding the highest standards of corporate behaviour.

Kainos

kainos®

Kainos provides digital technology solutions that allow organisations and people to work smarter, faster, better.

If you have registered to vote, if you have renewed your driving licence recently, if you have renewed your passport recently, then you will have used Kainos software.

Who We Are

What We Do

Our Culture

GlaxoSmithKline (GSK)



We are a science-led global healthcare company with a special purpose: to help people do more, feel better, live longer.

### Who We Are

We have 3 global businesses that research, develop and manufacture innovative pharmaceutical medicines, vaccines and consumer healthcare products. Our goal is to be one of the world's most innovative, best performing and trusted healthcare companies.

### What We Do

We aim to bring differentiated, high quality and needed healthcare products to as many people as possible, with our 3 global businesses, scientific and technical know how and talented people.

Everyone at GSK is focused on 3 priorities  
Innovation, Performance, Trust.

**Innovation** We invest in scientific and technical excellence to develop and launch a pipeline of new products that meet the needs of patients, payers and consumers.

### Our Culture

Our values and expectations are at the heart of everything we do and help define our culture so that together we can deliver extraordinary things for our patients and consumers and make GSK a brilliant place to work. Our values are Patient focus, Transparency, Respect, Integrity. Our expectations are Courage, Accountability, Development, Teamwork.

Moog Controls Ltd

**MOOG**

Moog is a worldwide designer, manufacturer, and integrator of precision motion control products and systems.

Who We Are

What We Do

Our Culture



NI



## Leader in Automated Test and Automated Measurement Systems

### Who We Are

At NI, we engineer ambitiously. We celebrate creative problem solving. And we take our customer relationships to heart. As expert connectors, we believe in the power and potential of making connections between people, ideas, and technology. For more than four decades, NI has set the standard in automated test and automated measurement systems. We're proud to partner with the talented engineers and enterprises using our systems to solve the world's most pressing technology challenges and build better businesses.

### What We Do

We equip engineers and enterprises with systems that accelerate productivity, innovation, and discovery. We provide solutions to energy, consumer, academic, and many other industries while focusing a large part of our efforts on the core industries that are driving innovation in our world: semiconductor, transportation, and aerospace

### Our Culture

NI's culture is built around our three core values: Be bold, be kind, and be connectors. We are bold in that we're curious and willing to take chances. We learn quickly and engineer ambitiously to build the best possible blueprint for the next century. We strive to build on our successes and try something new. If it doesn't go exactly as planned, we must see it as a lesson that helps us become stronger, faster and better. We are kind in that we help one another be more aware, more effective, and ultimately

Parexel



Parexel is in the business of improving the world's health. We do this by providing a suite of biopharmaceutical services that help clients across the globe transform scientific discoveries into new treatments. From clinical trials to regulatory, consulting, and market access, our therapeutic, technical, and functional ability is underpinned by a deep conviction in what we do.

#### Who We Are

Headquartered near Boston, Massachusetts and in Durham, North Carolina, Parexel has approximately 20,000 employees, with offices that support clients in over 100 countries around the world.

We provide the most comprehensive drug development capabilities of any CRO worldwide. Our global regulatory expertise, Phase I-IV clinical research services, integrated eClinical technologies, and advanced commercialization services all work together to move you through the development journey more smoothly and cost effectively from beginning to end.

#### What We Do

Patients First We fight for patients because they're at the heart of everything we do.

#### Our Culture



Event Engineering are a Loughborough based, leading technical solutions and live-event production company. We are looking for a placement year student with an interest in software development, computer science and electronic engineering to join our energetic and highly skilled team.

### Who We Are

Founded by former Loughborough University students, we're passionate about delivering exceptional events and experiences which we achieve through our teams' hard work and expertise.

We are on the lookout for a placement year student with drive and determination, who wants to join our diverse team. As a small and dynamic company, we offer the opportunity to work on exciting projects and take genuine responsibility from the outset.

### What We Do

As a technical solutions company, we push the boundaries of what is possible with software and hardware, working with cutting edge technology to develop bespoke solutions that turn our client's creative concepts into reality.

Our wide ranging capabilities see us delivering a diverse variety of projects, from digital experiential events, immersive 360 VR experiences in India and Egypt to flying Toothless the dragon or completing James Bond agent training to star in your own personalised movie trailer.

### Our Culture

Our success is achieved through the dedication of our talented team. To us, TEAM is everything. Through supporting each other, working collaboratively and continually learning and developing, we can together be bold and innovative. As a company, WE CARE, we care about delivering exceptional events, we care about providing our team with the opportunity to be the best they can be and, importantly, we care about each other.



At Jaguar Land Rover, we are leading the way in the development of tomorrow's cars with a clear vision for the future; Cars that are cleaner, smarter and more connected to the world. We are moving from ICE to ACES – the world of internal combustion engines will give way to autonomous, connected, electrified and shared cars. Today's industrial revolution will be driven by demand for



You might not realise it just yet, but you've just used a Lubrizol technology. You'll find us enhancing the efficiency of your car, boosting the smoothness of your shampoo, improving the absorption of medicines or the breathability of your running shoes. We apply our science capabilities and market expertise to overcome everyday challenges and improve product

### Who We Are

A Berkshire Hathaway company with operations in 30 countries and customers in over 100, Lubrizol is committed to enabling a sustainable future. We have bold goals to make a big impact. Join one of the world's leading specialty chemical companies and be part the team creating and delivering innovative solutions that will help improve billions of lives around the world.

### What We Do

### Our Culture

# Department for Business, Energy and Industrial Strategy (BEIS)



Department for  
Business, Energy  
& Industrial Strategy

Building a stronger, greener future by fighting coronavirus, tackling climate change, unleashing innovation and making the UK a great place to work and do business.

Who We Are

What We Do

Our Culture



Through our people and brands, CNH Industrial delivers power, technology and innovation to farmers (Case IH, New Holland Agriculture), builders (Case and New Holland Construction) and drivers (Iveco) all around the world. With more than 63,000 employees, 64 plants, and 49 R&D centres in developed and emerging countries, CNH Industrial is a multinational leader in the

Expedia Group



Expedia Group is the world's travel platform, with an extensive brand portfolio that includes some of the world's most trusted online travel brands.

Our purpose is to bring the world within reach. We are among the largest technology companies in the world, and our work is solely dedicated to one of the most socially and economically important activities on the planet – travel. Our

### Who We Are

Expedia Group is the world's travel platform, with an extensive brand portfolio that includes some of the world's most trusted online travel brands. We pave the way for our early careers talent to go far, fast.

Travel transforms lives. And that doesn't just go for our customers – it goes for your career as well. There are so many ways you can grow at Expedia Group and when you join our team, we go above and beyond to help you explore your path, expand your horizons, and build the career of your dreams.

### What We Do

Our purpose is to bring the world within reach. We are among the largest technology companies in the world, and our work is solely dedicated to one of the most socially and economically important activities on the planet – travel. Our travel brands represent the world's most comprehensive selection of travel offerings. From personal to business, last minute to expenses, we've got it. These options are backed by industry leading technology and a worldwide team of passionate employees whose focus is creating the best travel experience.

### Our Culture





Ilmor Engineering have a successful track record in the design, manufacture, and production of race engines for the very highest levels of motorsport including for F1, Indycar, NASCAR and World Rally Car Series. . We work internationally and pride ourselves on providing cutting edged solutions for race and high-end road car engines using the latest technology and ideas.

#### Who We Are

Ilmor Engineering have a successful track record in the design, manufacture, and production of race engines for the very highest levels of motorsport including for F1, Indycar, NASCAR and World Rally Car Series. .

#### What We Do

We work internationally and pride ourselves on providing cutting edged solutions for race and high end road car engines using the latest technology and ideas. We design and manufacture individual engine components through to complete Engines.

#### Our Culture

We work hard to achieve results and everyone at Ilmor is focused on delivering an end product that wins races. Being less than 100 employees and all working on one site, there is also great camaraderie and support for each other.

Gymshark



Gymshark is one of the fastest growing and most recognisable fitness apparel and accessories brands, supported by over 5 million highly engaged social media followers and customers in 100's of countries.

Imagine working in a world of rapid change, where open minded, ambitious, curious, creative and resourceful people exist.

#### Who We Are

Gymshark is a conditioning brand dedicated to creating functional training apparel, designing innovative performance technologies and building passionate, empowered conditioning communities. The Gymshark family consists of over 4 million customers in over 180 countries. Internally, we are a collective of over 500 people working in our offices in the UK, US, Germany, Hong Kong and Mauritius. Our people are open minded, ambitious, curious, creative and resourceful, and all working in our bubble of fast paced change to make Gymshark the best it can be.

#### What We Do

Gymshark is a fitness apparel & accessories brand, manufacturer and online retailer based in the United Kingdom, supported by millions of highly engaged social media followers and customers in 131 countries. Created in 2012 by teenager Ben Francis and a group of his high school friends.

#### Our Culture

The Best You, Born Here Culture first, capability second: our ethos at Gymshark. You need the right skill set. But your character, your attitude and your conduct matter most. We pride ourselves on being a team of grafters, innovators and visionaries. But above all, we're a family. We succeed together. We fail together.

Baker Hughes



**Baker Hughes**

We are Baker Hughes - an Energy Technology company

### Who We Are

At Baker Hughes, we are transforming the future of energy. With operations in over 120 countries, we are developing and deploying industry leading technologies and services to take energy forward.

### What We Do

For more than a century, our inventions have revolutionized energy. Today, we are bringing our expertise to make oil and gas safer, cleaner, and more efficient.

Our people are the trusted experts, relied on to solve customer challenges big and small. We invest in the health and well being of our workforce, train and reward talent, and develop leaders at all levels to bring out the best in each other.

### Our Culture

We believe in creating an environment of diversity and inclusion, without bias. We know we are better when all of our people are developed, engaged, and able to bring their whole authentic selves to work.

We're makers, inventors, and leaders who aren't afraid of the tough challenges. We believe pushing boundaries will help to lead the way for a new energy future.?



Frazer-Nash is a leading systems engineering and technology company. We help organisations deliver innovative engineering and technology solutions to make life safe, secure, sustainable and affordable.

### Who We Are

Our people are recognised internationally for their professionalism and range of capabilities.

They can help you achieve your goals, as they excel in solving complex problems – the ones that require the right combination of intellect, experience and innovation.

With over 800 employees, we work from a network of eleven UK and four Australian locations. Our people apply their expertise to develop, enhance and protect our clients' critical assets, systems and processes.

### What We Do

Frazer Nash is a leading systems, engineering and technology company. We help organisations deliver innovative engineering and technology solutions to make lives safe, secure, sustainable, and affordable.

A career with us will mean working with world class clients, collaborating with like minded people and contributing your talent to the wider team. You will have the opportunity to work in diverse industries and throughout your career you will reap the rewards associated with your personal and professional development.

Innovators, problem solvers, thinkers and doers, these are just some of the words that describe our employees.

### Our Culture

We are committed to fostering a working culture that brings out the very best in our people, regardless of their circumstances, identity or background. We want our people to be themselves, feel empowered to achieve their personal and professional goals, and know that we respect the unique value they bring to the company. In support of this, we encourage thoughtful behaviours and work to foster a collaborative working environment.

We recognise the value that differences bring to our company.



What makes working at Mondelez International so special? Many things. The iconic brands and global nature of our business. The continuous innovation and endless opportunities to grow. The chance, each and every day, to put a smile on people's faces. We're the world's leading maker of Chocolate, Biscuits, Candy and Gum with billion-dollar brands like Cadbury, Milka, Prince

### Who We Are

We are a leader of snacking, from Chocolate, Biscuits to Candy and Gum. We are the guardians of beloved global brands including Milka, BelVita, Cadbury, Oreo, LU, Mikado, Toblerone, Ritz, Hollywood and Philadelphia.

Our 80,000 Makers and Bakers are located in our operations in more than 80 countries and are working to sell our products in over 150 countries around the world. They are energized for growth and critical to us living our purpose and values.

We are a diverse community that can make things happen, and happen fast

### What We Do

At Mondelez International, our purpose is to empower people to snack right. We will lead the future of snacking around the world by offering the right snack, for the right moment, made the right way. That means delivering a broader range of delicious, high quality snacks that nourish life's moments, made with sustainable ingredients and packaging that consumers can feel good about.

We will lead the future of snacking around the world by offering the right snack, for the right moment, made the right way.

### Our Culture

We lead! (no. 1 in Bakery, #1 in Chocolate, no. 1 in Candy, no. 2 in Gum) We work with powerful global brands and local jewels Sustainability is At the heart of our business

We do the right thing

We are a lean, agile organization

We are truly International with an open, inclusive and diverse culture

We play as one global team regardless of location

We benefit from internal possibilities

We trust each other, show respect, give feedback and help